

A Caring Pregnancy Center
Application for Employment

Job applied for: _____ Date: _____

Are you seeking: Full Time Part Time Temporary employment?

When could you start work? _____

Name: _____ Phone: _____

Address: _____ Zip: _____

Occupation: _____

Social Security Number: _____

Have you ever been convicted of any law violation (except a minor traffic violation)? _____

If yes, give details: _____

(A yes answer does not automatically disqualify you from employment, since the nature of the offense, date, and the job for which you are applying will be considered.)

Are you now, or do you expect to be engaged in any other business or employment?

Yes No If yes, please explain: _____

BACKGROUND INFORMATION

1. How did you first become aware of *A Caring Pregnancy Center*?

2. Briefly state what makes you interested in working with *A Caring Pregnancy Center*?

3. Have you ever worked for another non-profit organization or ministry? _____
If yes, please describe positions held and services performed.

4. What gifts, talents, experience or personality traits would you bring to this ministry?

5. How many hours per week are you willing and able to devote to *A Caring Pregnancy Center* if hired? _____

GENERAL INFORMATION

1. In this section, please make a general evaluation of your knowledge in the following areas:

a. Knowledge of how abortions are performed/methods used to perform abortions.

Excellent Good Fair Poor

b. Knowledge of existing laws regarding abortion.

Excellent Good Fair Poor

c. Knowledge of what the Bible teaches concerning the sanctity of human life.

Excellent Good Fair Poor

2. Under what circumstances, if any is abortion justifiable in your opinion? Explain.

3. When do you think sexual intercourse is morally permissible? Please explain.

4. Do you agree with *A Caring Pregnancy Center's* Policy on Abortion, Statement of Faith, and Statement of Principle? If not, please explain.

5. Do you consider yourself a Christian? If so, please define what is a Christian.

6. Please state how long you have been a Christian and how you came to know Christ as your personal Savior.

7. Please provide the following information about your local church:

Church Name: _____ Phone: _____

Address: _____ Zip: _____

Senior Pastor's Name: _____

8. How long have you been involved in your church? _____

EDUCATIONAL BACKGROUND

1. High School or GED: _____ Degree: _____
2. College or University: _____ Degree: _____
3. Vocational or Technical: _____ Degree: _____

SPECIAL SKILLS

What skills or additional training do you have that are related to the job for which you are applying? _____

What machines or equipment can you operate that are related to the job for which you are applying? _____

Do you have a valid driver's license? Yes No

Have you had your driver's license suspended or revoked in the last 3 years? Yes No

If yes, give details: _____

Please include your work history on your resume and attach to this application.

Please include the names and address of two people, other than your pastor, whom we may contact for references.

Name: _____ Phone: _____

Address: _____ Zip: _____

Name: _____ Phone: _____

Address: _____ Zip: _____

A Caring Pregnancy Center **Policy on Abortion**

While recognizing the reality of the existence of legalized abortion in the United States, *A Caring Pregnancy Center* is without apology opposed to abortion as an acceptable means of dealing with unwanted pregnancies.

While recognizing legitimate rights of women, as well as all human beings, *ACPC* would approve of legislation that would protect the rights of unborn human beings. However, *ACPC* also recognized that for the foreseeable future, the judicial and legislative branches of our national government will not extend that legal protection to the unborn. In view of that reality, *ACPC* holds to an “informed choice” position. That is defined as follows:

- “Whether one agrees or disagrees with the legal choice to abort or not, the fact remains that there is a choice. But that choice should be the most informed, educated and thought-out choice possible.”

ACPC does not see abortion as an acceptable choice for the following reasons:

1. It is a violation of the Scriptural teachings upon the taking of human life and is primarily a self-centered solution, rather than an others-centered solution.
2. Abortion is a human-rights issue and a violation of the civil rights of the unborn.
3. The abortion mentality de-humanizes and cheapens human life.
4. Abortion is a violent, cruel and painful act upon a pre-born human.
5. There is increasing evidence of the varied emotional and physical problems experienced by women following an abortion. Men involved in the abortion decision are also experiencing emotional problems.

A Caring Pregnancy Center **Mission Statement**

Nourishing the spirit while affirming the potential in every human life.

A Caring Pregnancy Center

Statement of Faith

While *A Caring Pregnancy Center* is a broad-based organization subscribing to no particular sectarian viewpoints, we do hold the following to be essential to the organization's stated evangelical viewpoint:

1. The Bible is the Word of God and is inerrant in its original writings, being verbally and entirely inspired by God. Its authority is absolute and extends not only to matters of doctrine, but also to all matters of faith and practice. (Hebrews 4:12, II Timothy 3:16-17, II Peter 1:21)
2. There is one God who eternally exists in three persons: Father, Son and Holy Spirit. (Deuteronomy 6:4, II Corinthians 1:2, John 1:1, Acts 5:3-4)
3. Jesus Christ is both fully God and fully man. Historically, He was virgin born, lived a sinless life, died a vicarious death for the forgiveness of all sin, was bodily raised from the dead, and ascended to heaven. Presently He sits at God's right hand making intercession for His people. In the future He will return to earth in glory to establish his eternal kingdom. (John 1:1, I Timothy 2:5, Matthew 1:23, Hebrews 4:15, I Corinthians 15:3-4, Acts 1:9, Romans 8:34, Revelations 1(;11-21)
4. Satan is real, distinct person and is the prince of the kingdom of darkness. (Isaiah 14:12-17)
5. Man was created in God's image; however, his sin through Adam brought about death and separation from God. Therefore, all men are born with a sinful nature and are accountable for their sins. Men are reunited with God and saved from their sins by God's unmerited grace and mercy when they believe that Christ died for their sins. (Genesis 1:26, Romans 5:1,12, 3:23, John 8:24, II Samuel 12:23, Acts 16:31, I Corinthians 15:1-3)
6. We believe in the spiritual unity of believers in our Lord Jesus Christ (John 17:23, Ephesians 4:3,13 Colossians 3:14)
7. The people of God are united into one company of believers called the church, the Body of Christ. (Colossians 1:24, I Corinthians 12:27, I Corinthians 1:2, Jude 3)

I am in agreement with the above: _____

Signature Date

A Caring Pregnancy Center

Statement of Principle

1. *A Caring Pregnancy Center (ACPC)* is an outreach ministry of Jesus Christ through His church. Therefore, *ACPC*, embodied in its volunteers, is committed to presenting the gospel of our Lord to those who seek help through *ACPC*, both in word and in deed. Commensurate with this purpose, those who labor as *ACPC* board members, directors and volunteers are expected to know Christ as their Savior and Lord.
2. *ACPC* is committed to providing its clients with accurate and complete information about both prenatal development and abortion.
3. *ACPC* is committed to assisting women in both prenatal and postnatal care by providing emotional support and practical assistance. Through the provision of God's people and the community at large, women may face the future with hope and plan constructively for themselves and their babies.
4. *ACPC* never discriminates in providing services because of the race, creed, color, national origin, age or marital status of its clients.
5. *ACPC* never advises, provides or refers for abortion or abortifacients.
6. *ACPC* offers assistance free of charge at all times.
7. *ACPC* is committed to creating awareness within the local community of the needs of pregnant women and of the fact that abortion only compounds human need rather than resolving it.
8. *ACPC* does not engage in contraceptive counseling or in referring for contraceptives or contraceptive services. Married women seeking contraceptive information should be urged to seek counsel, along with their husbands, from their pastor and physician.
9. *ACPC* recognizes the validity of adoption as one alternative to abortion, but is not biased toward adoption when compared to the other life-saving alternatives. Centers are independent of adoption agencies, relating to them in the same manner as to other helpful referral sources. *ACPC* receives no payment of any kind from these agencies, does not enter into contractual relationships with them, and does not share a combined office. Adoption agencies are not established under the auspices of the Center. *ACPC* neither initiates nor facilitates independent adoptions.